



ALPI GO GREEN

*On our way to a more
sustainable future*





The world's biggest challenges

- Population growth: From 7 bn people in 2011 to 10 bn in 2050
- Fast growing middle class with increasing consumption
- Climate change and climate refugees
- Biodiversity: the world's nature is under constant pressure

... which we must deal with

- The Danish Climate Act and the Paris Agreement
- CO2 taxes
- Consumer behaviour, E-commerce, many pick-ups/deliveries, fast deliveries
- Customer requirements and expectations – your sustainability strategy



**We want to be
part of the
solution – not
the problem**

We are committed to reducing our CO2 emission



1

Reduce & optimize

Our first step is to work on minimising CO2 emissions through improvements of energy efficiency and optimisations, etc.

2

Innovate

The next step is to work purposefully with innovation and green solutions, including new technologies and fuels

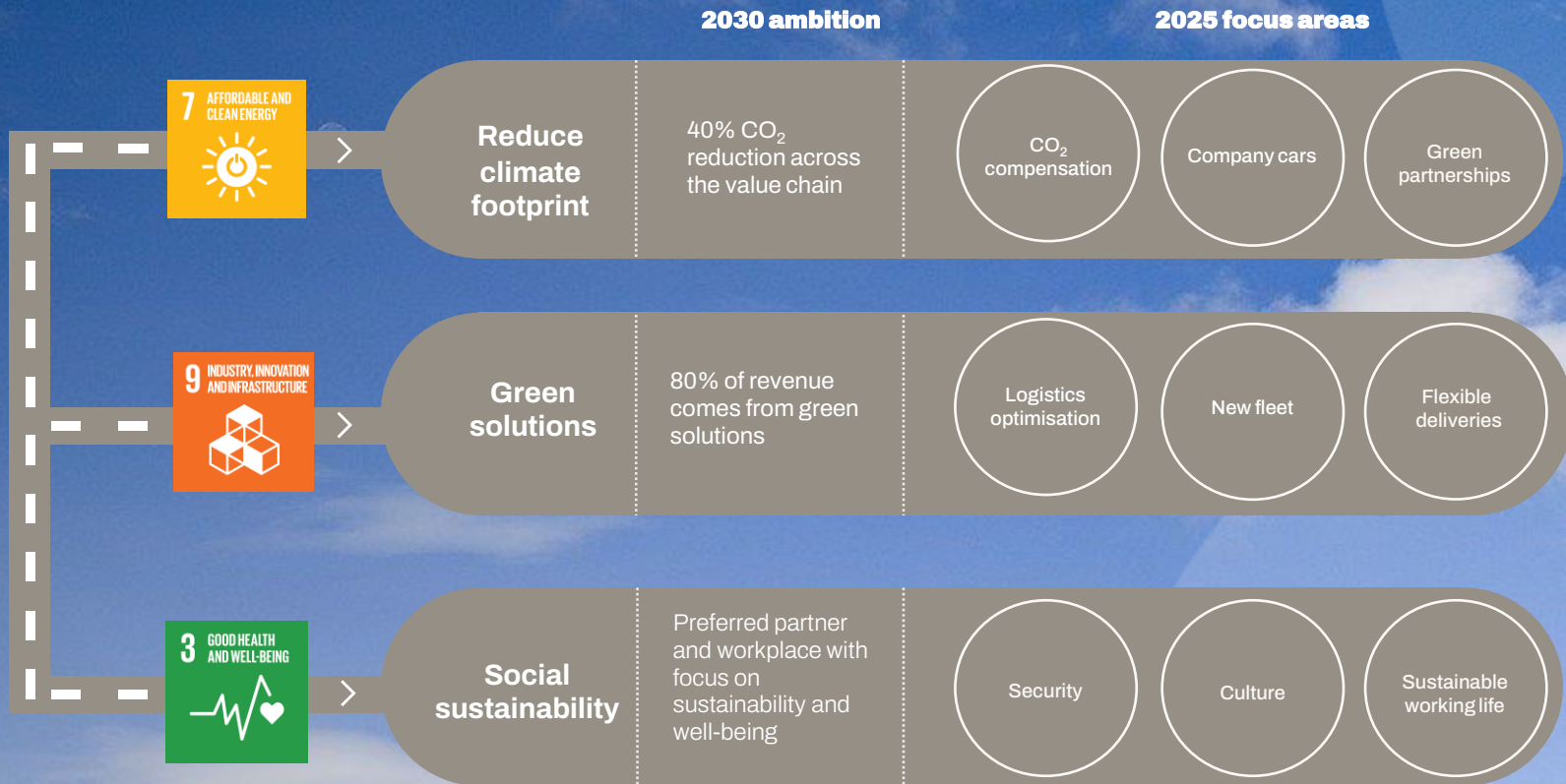
3

Compensate

The CO2 emissions that we currently cannot reduce further, we compensate with selected, recognized and certified offset projects



Our path to more responsible transport and logistics





Our path to a smaller climate footprint



Ambition 2030

ALPI GO GREEN

Reduce climate footprint

40% CO₂ reduction in the value chain compared to 2020

Focus area

Logistics optimisation



Company cars



Green partnerships



2025 goals

Reduce CO₂ emission by 20%

75% of all company cars must be electric or hybrid cars

Enter into five partnerships a year with customers that reduce CO₂ emissions

Subsidiary goal



9.4



11.2



9.4

From world goals to everyday goals

Our path to a smaller climate footprint has already begun

***Every little helps** – and in the climate equation everything counts*

- we use green electricity at all locations and are CO2 neutral by 2022
- we sort waste at all our locations
- we reduce water and heat consumption at all locations
- we reduce food waste as well as the consumption of beef and cheese in the canteens
- we use sustainable office and cleaning items

*There is a lot to be saved in **efficient logistics and terminal operations**, for both the climate and the wallet*

- we minimize the consumption of plastic
- we make all our rolling stock electrically powered
- we shred cardboard and recycle it as box filling





Our path to greener solutions for our customers



Ambition 2030

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Green solutions

80% of our transport is made up of CO2 neutral solutions

Focus area

New fleet



Flexible deliveries



CO₂ compensation



2025 goals

The whole fleet is at least Euronorm 6

Convert 20% of transports to flexible deliveries and reduce empty kilometres through fleet management

At least half of our transport is CO2 neutral

Subsidiary goal



7.a.



7.3



7.3

From world goals to everyday goals

Our path to greener solutions for our customers has already begun



There is no shortcut to a greener road transport but several ways to reach the goal

- our fleet currently consists of 91.6% Euronorm 6 trucks, and by 2025 min. 20% of cars will have improved fuel consumption
- we have established an international traffic route which is based on LNG gas
- we are testing new technologies incl. biogas
- we require ECO Driving courses
- we are establishing Fleet Management in part of the fleet

Climate data is the first step on the journey towards greener transport

- in collaboration with Aarhus University, we are developing a CO2 calculator that will provide a true picture of CO2 emissions
- we state the CO2 footprint on invoices for all shipments (except couriers)

CO₂ compensation will not save the world – but it can make a difference here and now

- we only offer offset solutions which are “The Gold Standard” or “Verified Carbon Standard”
- we strive for freedom of choice in compensation solutions – so you can choose the one you think makes the biggest difference
- 70% of our container transport is CO2 neutral



Our path to more social sustainability



Ambition 2030

ALPI GO GREEN

Social sustainability

Preferred partner and workplace with focus on sustainability and well-being

Focus area

Security



Culture



Sustainable working life



2025 goals

Zero work accidents at ALPI and at our hauliers

All ALPI employees work and act with High5 as a collegial and commercial starting point.

Ensure and maintain healthy employees with excellent well-being.

World goal 3

“Ensure a healthy life for all and promote well-being for all age groups”

From world goals to everyday goals

Our path to more social sustainability is part of our DNA



We give HIGH5 to each other, to our customers, to our suppliers and to the world around us

- We take responsibility
- We are present
- We see opportunities
- We act fast
- We are informative

A sustainable working life must make it possible for us to do our work on terms that provide good conditions for a positive social and psychological work environment

- We work hard to ensure 0 accidents
- We focus on well-being and conduct ongoing well-being surveys
- We focus on employee development and retention

Our Vision



Preferred partner and workplace with focus on sustainability and well-being